

The Influence of Human Resource Information System and Job Training on Employee Work Discipline

Dwi Fitrah^{1,a,*}, Junaidi Junaidi^{2,a}

^aManagement Study Program, Muhammadiyah University of Palopo, South Sulawesi

*dwifitrah@student.umpalopo.ac.id

Abstract. This study aims to determine the effect of HR information systems, job training, and work discipline on employees. The population in this study is the work discipline of the dialer employees in the city of Palopo. The number of questionnaires processed in this study were 390 respondents. To test the hypothesis, the researcher used a structural equation modeling (SEM) approach using AMOS and SPSS software. The results of this study indicate that job training has an effect on work discipline on employees, and HR information systems have no effect on job training.

Keywords: -HR information system, job training, and work discipline