

## **The Effect of Work Stress and Work Motivation on Employee Performance**

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**Abstract.** The purpose of this research is to analyze: the effect of work stress on employee performance of Arifin Nu'mang General Hospital of Sidrap; the effect of work motivation on employee performance of Arifin Nu'mang General Hospital of Sidrap; the effect of work stress and work motivation simultaneously on employee performance of Arifin Nu'mang General Hospital of Sidrap. The data collection techniques in this study were observation, interviews and questionnaires. The sample used of this research were 230 respondents who were employees of Arifin Nu'mang General Hospital of Sidrap. The analysis method used in this research is the descriptive quantitative and data analysis technique used multiple linear regression analysis by using the SPSS program. The results showed that work stress has not a significant effect on employee performance of Arifin Nu'mang General Hospital of Sidrap, work motivation has a significant effect on employee performance of Arifin Nu'mang Regional General Hospital of Sidrap, work stress and work motivation simultaneously has a significant effect on employee performance of Arifin Nu'mang Regional General Hospital of Sidrap.

**Keyword:** work stress, work motivation, employee performance